Welcome to San Jose!
- or Sunnyvale...
- or Mountain View...

& the 2016 ROC

Thank you all!
Region 1 Operating Committee

Chapter Roll and Quorum Confirmation

Ted Davis
Region 1 ARVP - Secretary
Chapter Welcome
(Raucous round of applause please!)

Christy Foster
Greater San Jose Chapter
Region 1 Operating Committee

- Review meeting agenda and call for amendments
- Approve Fall ROC minutes
- Details on emergency stuff and communication (we are in San Jose for gosh sakes)
Highlights and Purpose of the ROC – Ted will cover more
(No particular order and not comprehensive)

• Chapter functioning
  • Easiest – COMT completion
  • Toughest – varies

• Promote the purpose of the Society
• Approve formation of Chapters, Sections, etc.
• Representation on CoRA
• Bridge in some respects to Society
• Serves as a succession planning opportunity
• Various committees, such as N&E and SPY
• Strategic planning
“Rules of the Road” and Meeting Objectives

Rules...
• Timing – need to stay true to the schedule
• We will appoint a timekeeper

Objectives
• Compliance with Bylaws
• Conduct necessary business
• Provide leadership
• Assist in orderly conduct
• Feedback to CoRA and Society
• Conduct ad hoc business with standing and optional committees
• Assure adherence to....
• Recognition of...

• Any questions thus far?
Region 1 Operating Committee

ARVP – Ted Davis

Appointment of:

1. Parliamentarian
2. Timekeeper
Region 1 Operating Committee

ARVP Secretary Report
Region 1 Operating Committee

What is the Purpose of the ROC?

Ted Davis
Past-President Puget Sound Chapter
2012-2014

Currently your Region 1 ROC-Secretary
Region 1 Operating Committee

All Regions

- Chartered by Society BOD
- Assist Society in Administering Affairs
- Guiding & Mentoring Chapters
- Conduct Activities to Further Society Objectives
Region 1 Operating Committee

Our Goal is to Assist Society

- Led by our Region 1 VP, Dan Hopwood, who Provides Leadership & Management and Chairs the Region 1 ROC
Region 1 Operating Committee

What Are Our Specific Responsibilities?

• Promote the purpose of The American Society of Safety Engineers

• Assist the RVP to assure orderly and effective operations of Chapter, Section and Regional activities.

• Plan and conduct Region 1 conferences

• Recommend granting of Chapter charters within the Region to the Council on Regional Affairs.
Region 1 Operating Committee

Responsibilities ---

- Establish Chapter boundaries within the Region
- Approve formation of Chapter Sections and report to CoRA
- Coordinate Region-wide Chapter activities
- Serves as a standing committee of CoRA, providing advise and guidance to the Region 1 Vice President.
- Coordinate legislative affairs on Local, State and Federal levels
- Our resources are to be directed toward activities that carry out the purpose of the Society.
Just How Do We Do That?

By Active Participation in Region Committees

**Government Affairs (R)**—Distributes legislative and regulator information and coordinates electronic information services to Chapters through newsletters, correspondence, special reports, meetings, etc. Promotes information gathering and development of formal or informal lobbying activities with governmental agencies on pending legislative regulatory matters by State and Chapter Governmental Committees.

**Professional Affairs (O)**—Identifies and fosters communications and liaison with entities of allied safety and health related organizations to share information and interests to keep allied organizations informed about ASSE activities at the Region and Chapter levels.

**Professional Development (O)**—Working with RVP, develops goals for professional development and member education activities in the Region and works with Chapters/Regional Operating Committee to accomplish them.
Region 1 Operating Committee

Region Committees

Member and Chapter Affairs — Committee serves as Co-Chair of the Awards and Honors Sub-Committee with the DRVP. Assists in the coordination of all Regional Awards and Honors programs including: Region nominations for the honor of Society Fellow, nomination and selection of Regional SPY for Society Safety Professional of the Year, Chapter Performance Report review, Long Service Recognition (LSR) and other programs.

Practices and Standards --- Keeps Region and Chapters informed of Society Practice Specialty and Standards Information and Common Interest Groups.
Region 1 Operating Committee

Questions?
Region 1 Operating Committee

Society Updates

And here’s ... Johnny

I mean

Mr. Steve Hansen, Manager
Chapter Services - ASSE
Region 1 Operating Committee

JT Parnell and his magical mystery tour

Information/IT/Web-related stuff
Ready....

Break

Please be back and ready to go no later than:

11:00
Region 1 Operating Committee

Region 1 Updates – **Dan Hopwood**
(yeah, that guys that sends out a lot of emails...)

- Updates/highlights
- Strategic Plan overview
  - How are we
- COMT Reports
  - Use and updates
- General CoRA Update
- Chapter Visits
  - I’ve been to:
    - San Diego
    - Valley Coastal
    - Alaska
    - Sacramento
    - Bakersfield
    - Los Angeles
      - 6 visits
Region 1 Updates – **Dan Hopwood**
(yeah, that guys that sends out a lot of emails...)

- Apologies to:
  - Southern OR
  - Puget Sound
    - I’ll be back!

- I am scheduled for:
  - Hawaii
  - Long Beach
  - Columbia Willamette
  - Cascade
    - 10 visits – more than ½ scheduled or completed before 50% of way through this term
Region 1 Operating Committee

Lunch time! Be ready to work at 12:30 please...
Lunch working groups

1. Groups of 5 or 6
2. 30 minutes while you finish your lunch
3. Select a spokesperson and scribe
4. Report on:
   • Success stories! (Big hitters, things in common...)
   • PDC ideas; Regional??
   • Generational dynamics – motivating the *Mature through the Millennial*
   • Other?
Region 1 Operating Committee

Lunch **working group** feedback:

Group 1: To the easels!
Group 2 “
Group 3 “
Group 4 “
Group 5 “
Group 6 “

No, that’s a **Grouper**

And those’re **groupie’s**
Region 1 Operating Committee

General Updates – Dan

- ISO 45001 -
  Standard for Occupational Health and Safety Management Systems
  - Update - http://iso45001.asse.org/
    - TAG – Kathy Seabrook
    - Dedicated Website
    - 2 day symposium
    - 3 session at Safety 2016
    - Expected publication October 2016

- Safety 2016
  - Who all is going?

- 2016 Elections
  - Great slate and leadership
    - Many more
General Updates – Dan

- Society Dates in General
  - ASSE Foundation
  - Safety 2016
  - Leadership Conference

- Officer Central
  - Access and use

- On-line Ballot Process
  - Can we use going forward?
Region 1 Operating Committee

Chapter Reports: 2:00 – 3:00

1. Los Angeles
2. Columbia Willamette
3. Alaska
4. Hawaii
5. San Diego
Region 1 Operating Committee

Los Angeles
Successes:
PDC’s Meetings
Sections
Job placement
Scholarships

Milestones:
Membership
20 – 30 members
Virtual meetings
Cost of venues

Challenges:

2016-17 Plans:
Membership
Passing on the...
Successes, Milestones, Challenges and Unique 2016-17 Plans

Columbia-Willamette Chapter
Portland, Oregon

Successes:
Membership
PDC’s
Meetings:
Sections:
Job placement

Challenges:
Reaching the younger SP
Offering Virtual options
Cost of venues
Sections:
Scholarships

Milestones:
Membership
PDC’s

2016-17 plans:
Membership
Passing on the....
Region 1 Operating Committee

Alaska
Hawaii Chapter

• Accomplishments
  • Hawaii PDC – PACRIM 2016
    • May 2-4th
    • More than 360 registrations and 65 exhibitors
    • Hawaii is notorious for late registrations
  • WISE section has been active
  • Partnering with AIHA

• Challenges
  • Membership is flat
  • Attendance is low at monthly meetings
  • Difficult to get nominees for the Executive Committee

• Next Year
  • OSHA one day conference next summer
  • Possibly host ROC on Maui
San Diego Chapter – 335 members (includes North County Section)

Attendance at meetings:  Chapter Breakfast: 50+ (60+ for holiday luncheon);
Quarterly North County Section Luncheon: 15+
½ day PDC – “Back to the Future”: 120+ attendees

Membership Activities
• Monthly chapter breakfast meetings (December (Holiday Luncheon), March (PDC), May (Dinner Social)).
• Quarterly North County Section luncheon meeting.
• ASP/CSP Study Group – Enrique Medina
• ASSE Foundation Fund Drive – T-Shirts at PDC, April Breakfast Meeting and May Social Dinner

Community Activities
• Summer survival kit supply drive and holiday drive for San Diego Youth Services
• Fall community event in conjunction with CAVO – Beautification/Garden Project in Spring Valley
• Community Carbon Monoxide / Smoke Detector Installation Drive with American Red Cross

Challenges
• Selection/Maintaining venues for Breakfast and PDC; costs vs. charging reasonable fees for attendance.
ARVP – Student Section
Report: 3:00 – 3:15

Introducing the one and only…

Bruce Hollcroft
(a SPY amongst us. Well, there’s more than one Regional SPY in the room.)
Region 1 Operating Committee

Top 10 Reasons to be a Safety Professional

1. Make a well above average living

2. Specialize in your area of interest (ergonomic, environmental, fire protection, occupational health, safety, etc.)

3. Apply your personal strengths (analytical, behavioral, leadership, technical, etc.) to succeed

4. Work in almost any business or industry in any part of the world

5. Help individuals and organizations make better decisions concerning risk and governance

6. Get out of the office

7. Work with real people including employees and management

8. Solve problems - identify hazards, reduce risk and improve safety

9. Face new challenges and opportunities regularly

10. Be tremendously satisfied and contribute to society by helping people be safe and healthy
Bylaw and contract review...
(Rolling breaks as needed)

- **Bylaws**
  - Every two years...
  - Please take a look at yours
  - Value in patterning after Model Bylaws
  - Words have meaning...

- **Contracts**
  - $$ at what level do you send in?
  - Timing
  - MayDay – just a reminder, a review and general approval, not signatory to the contract; that’s all you...
Region 1 Operating Committee

ARVP – Government Affairs: 3:15 – 3:45

Teddi Pennewell

- Work with chapters
- Work with members
- Work with Society
- CGAC
Area Director Discussion – Steve and Dan

a. This is an important time

b. What are areas?
   * Who has them? Regions II, IV, V, VI and VIII

c. Why are they important

d. What does CoRA feel about them?

e. Current structure

f. Should Region 1 have areas?

g. Possible next steps for us

h. Concerns/issues

i. Our plans are?
Region 1 Operating Committee

BISE Email and similar concerns – general discussion: Dan

It’s now:

4:50
Evening Announcements and Recess
(May I have a motion...)

Region 1 Operating Committee
And so we continue...
Reconvene & Roll call: Ted

It’s now:

7:45

No, not that Ted...
Region 1 Operating Committee

ARVP – Finance Report: James Boretti

(slap that man on the back!)

1. Update on tax filing issues
2. Status of financial footing
3. Get together in Atlanta
Deputy RVP Report and
Region SPY Update:

Tom Logan
Atis Zikmanis Survey Monkey Findings:

Dan/Tom

- (12/45 responded...we can do better team)
- But, still received some interesting feedback
- Thanks Atis.
- Results biased by the 12 that completed the survey?? What to make and do with the results?
## Region 1 Operating Committee

<table>
<thead>
<tr>
<th>Topic</th>
<th>Top Five Choice</th>
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<tbody>
<tr>
<td>Share ROC Information</td>
<td>50%</td>
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<tr>
<td>Emerging ASSE Issues</td>
<td>40%</td>
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<td>Region 1 Committees</td>
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<td>Technology</td>
<td>54%</td>
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<tr>
<td>Generational Considerations</td>
<td>22%</td>
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<td>Motivate Member Participation</td>
<td>81%</td>
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<tr>
<td>College Students</td>
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<tr>
<td>Safety Mentoring</td>
<td>90%</td>
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<tr>
<td>Awards &amp; Recognition</td>
<td>9%</td>
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<tr>
<td>PDC</td>
<td>58%</td>
</tr>
<tr>
<td>Multi-Cultural Considerations</td>
<td>24%</td>
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</table>
Chapter Reports: 9:00 – 10:00
(Timekeeper, keep us honest!)
1. Bakersfield
2. Cascade
3. Southern OR
4. Puget Sound
5. Sacramento
Region 1 Operating Committee

Bakersfield
SUCCESSES:

* 2016 OCCUPATIONAL SAFETY AND HEALTH CONFERENCE

* PARTNERED WITH SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM) DURING THE 2016 CONFERENCE TO INCREASE ATTENDANCE FROM THE PAST 3 CONFERENCES BY NEARLY 75%.

MILESTONES:

* 2 OF OUR MEMBERS WERE RECOGNIZED FOR OVER 25 YEARS TENURE WITH OUR CHAPTER

CHALLENGES:

* CURRENTLY 81 MEMBERS, BUT MEMBERSHIP IS SPREAD OUT OVER A LARGE GEOGRAPHIC AREA LEADING TO LOW MEETING ATTENDANCE NUMBERS.

* VERY LIMITED GROUP ROTATES THROUGH THE EC POSITIONS OF THE CHAPTER LEADING TO BURN OUT AND POTENTIAL CONFLICT WITH THEIR EMPLOYERS.

* DIFFICULTY GROWING CHAPTER MEMBERSHIP AND REACHING NEW SAFETY PROFESSIONALS

OPPORTUNITIES:

* WEB OR ONLINE ATTENDANCE FOR ASSE MEETINGS BOTH LOCALLY AND REGIONALLY? IS THIS A POSSIBILITY.
SUCCESSES

- Southern Oregon Safety & Health Conference
  - >300 attendees
  - Venue change
  - Partner with Oregon-OSHA
- Good Bank Account
- Active and Involved Executive Board
- Mentoring Program

CHALLENGES AND 2016-17 PLANS

- Conference - money maker broke even
- Declining membership

2016-17 PLANS

- Workshops – money makers
- Bylaws change
- Membership increase efforts
**Successes**

- **PDC Success – Continued Growth**
  - 1<sup>st</sup> Year - 75 Attendees
  - 2<sup>nd</sup> Year – 120 Attendees
  - 3<sup>rd</sup> Year – Projection 150 ~ 200 Attendees  
    - **May 13, 2016**

- **Meeting Attendance Increase**
  - Averaging 45 – 50 Attendees & More for Tours
Successes Continued

- Total Membership Increase
  - 568 Total (32 New Members This Year)

- Communication
  - Executive Committee Mtg. Conference Call Availability
  - Governors S&H Conference Booth Placement = Massive Communication Increase
 **Milestone**
  • Over 500 Members = 3 Delegates

 **Challenges**
  • Encourage Active People for Exec. Committee
  • Better Teamwork Effort
  • Volunteerism
Unique 2016/17 Plans

- Stay the Course & Continued Growth
- Succession Planning & Mentorship
Region 1 Operating Committee

Sacramento
It’s time for a

Break!

Please be back at

10:15
Region 1 Operating Committee

2016 Spring ROC Meeting Location Proposals:
Let the battle begin...
1. Get in groups
2. Select topics
3. Report back at 11:15

Please have a scribe and spokesperson
What do you talk about? **It's open season.** Please be **bold.** Here are some thoughts:

- Emerging issues – business, technical, communication
- Generational considerations
- Resource needs
- Succession Planning
- Recordkeeping
- Economics – those driving your members and those related to how you conduct business
- Collaboration
- Teamwork
- Resolving internal communication problems
Chapter Reports: 11:30 – Noon
(Timekeeper, keep us honest!)
1. Inland NW
2. Lower Columbia Basin
3. Long Beach
4. Midnight Sun
5. Orange
Lower Columbia Basin ASSE

- We have 9 technical meetings a year and one holiday party. This year we are planning a summer BBQ.
- We contribute to the Central Washington University Foundation and the ASSE Foundation. Last year our board voted to match funds from the members and we sent a check to ASSE for $1,500.
- We donate funds to the Puget Sound PDC.
- Three of our members and one of our past presenters will be speaking at the 2016 Puget Sound PDC in May.
- One of our past presenters will be the Key Note speaker at the 2016 Puget Sound PDC.
- We have a food drive every year at our November meeting and December Holiday Party.
- We collect toys for foster children at our Holiday Party.
• **Successes**
  – JTS and PDC
  – Chapter officer serves on the board for the annual Leadership Conference
  – Increased meeting attendance
  – Chapter revenue

• **Milestones**
  – Consistency achieved
  – Interesting meeting topics
  – Partnering with area chapters

• **Challenges**
  – Meeting attendance
  – Member involvement
  – Unfilled board positions

• **Unique 2016-17 Plans**
  – Tours
  – Volunteer events
  – Golf outing
• **Successes**
  - Meeting attendance 45%
  - Voting ratio 57%
  - Diverse Membership – OSHA, USAF, USARMY, DOT, University, Utilities, Trucking, Training, Oil & Gas, Construction, Business Leaders, Students, Etc.
  - Sponsoring training (primary income)
  - Great technical presentations
  - Community Outreach

• **Milestones**
  - 4 members >20 years (1 >25)

• **Challenges**
  - Membership numbers – 6 New members this quarter
  - Social Media

• **Unique Plans**
  - Bring ASSE and NSC certificate training to Fairbanks, Alaska
Region 1 Operating Committee

Orange
Go get lunch...

Please be back and ready to go at 12:45.

Sharp.
Chapter Transition Meetings – the Steve and Dan Show

It is 12:45

(p.m. for those of you who stayed up late)
Successful, Seamless and Superb Transition Planning and Training

Face-to-Face Training
Developed by the Education and Training Committee
Transition Overview & Training

- Member Recruitment (Active Members)
- Member Engagement (Involved Members)
- Succession Planning (Volunteer Recruitment)
- Transition Overview & Training (Volunteer Retention)

CIRCLE OF SUCCESS
Quick Review of Handouts

These are real-world examples – subject to your modifications and adoption, but, good, real-world tools

• We’ll refer to these as the presentation unfolds
  • ASSE Turnover List
  • Transition Meeting
  • Transition Meeting Agenda
  • Maintaining Your Charter
  • Sample Important ASSE Board dates
  • Sample Officer Installation Script

You will find that some formality and process serves you well in a time of transition; it helps set the tone for a professional group, interaction and expectations
Goals / Objectives / Agenda

• **Succession Planning** – Thinking ahead
  • Model Excellence
  • Set high expectations
  • Be a role model

• **Transition Meeting** – President to Past-President
  • Passing of Documents
  • Setting Clear and concise expectations
  • Role of President, President- Elect and Past – President & other Board members
  • Expectations and Resources

• **Transition Chapter Meeting** – Why a ceremonial event is important!
Starts with Succession Planning

• Choosing and Recruiting New Board Members
  
  • Who is engaged? Who attends meetings?
  • Must have good communication skills
  • Possesses good coaching and mentoring skills
  • Evident leadership skills
  • Positive attitude and optimism for a bright future
  • Respected, exudes integrity, admired and dependable

Think ahead… Who is coachable… Who can be seasoned
So you had your election ....

• **Transition meeting – June**
  • Schedule the time needed, no distractions!
  • Off site if possible
  • Provide, food, water, paper, pens

• **President and President – Elect**
  • Must show a united front and teamwork at transition meeting
  • Plan meeting together
  • If you have a **Section** or **Sections**, please remember to integrate them into the planning process
Transition Meeting

• Provide binder/folder with handouts for each position
  • Bylaws
  • Roles / Responsibilities of each position
  • Dates of executive committee and chapter meetings
    • Calendar them now!
  • Budget sheet and review budget process and requirements
  • Review schedule of important chapter due dates of reports from ASSE officer central
  • Establish culture, expectations of chapter at meetings
    • Greeter?
    • Welcoming committee?
    • Where do they sit?
Transition Meeting

• Set expectations
  • Due dates of ASSE Officer Central training
  • Importance of staying on top of the COMT reporting

• Transfer of keys and Login Info for All Chapter Media
  • PO Box, etc
  • PO Box renewals
  • Chapter email accounts, Facebook, Twitter, and others.

• Discuss bank account transition
  • Coordinate trip to bank for signatures, credit cards etc
  • PayPal (or similar services) account
    • Who is authorized person to make changes
    • Password transfer

• Ensure Section leadership is included
  • United front with chapter
Transition Meeting

• Discuss Value and Importance of Attending the Leadership Conference
  • Build into budget

• Other considerations – talk about and plan for these early; everyone needs to understand commitments
  • Your PDC; if you have one.
  • Future Safety Leaders Nominations
  • ASSE Foundation
  • Community Involvement and the “bigger” ASSE
  • Special events, such as Chapter Anniversary Dinners
Transition Chapter Meeting
Installation / Ceremonial Event

• Provides opportunity to publicly value past leadership

• Provides opportunity for past president to recap year and chapter successes

• Provides opportunity for new president to set tone for next twelve months

• Allows members get to know their leaders

• Ceremony instills a sense of pageantry and importance to both members and new leadership

• Opportunity to begin succession planning right away by creating an optimistic future for the chapter
Additional Chapter Recognition Opportunities

To instill a sense of a collegial spirit, and to show that ALL members are valued not just leadership; take time to celebrate achievements of members. Your Holiday event is 6 months into your tenure. Consider:

- Having society send you the certificates of membership anniversaries and give them out at the holiday event. A nice frame would add to the occasion.

- Collect donations for a local charity and recognize a member you know that has dedicated their own time to a charity or non-profit; tying “giving” into your holiday theme.

- Recognize members who have obtained their CSP, ARM, OHST etc. Let them get a round of applause from their peers.
Break Out Groups

• Break Into Groups of 3 Chapter Teams
  • Discuss an upcoming transition meeting agenda based on what you have heard and materials presented. Use the worksheet as a guide
  • List what you plan to cover, add specifics to your chapter
  • Review sample list of transfer documents
    • Add / delete / update

• Identify a Spokesperson or Each Person can Speak
  • Share your approach to the Transition Meeting
    • Agenda, critical dates & critical activities
Feedback
Group Discussion
You’re Now on Your Way to a Successful, Seamless and Superb Transition Planning and Training Meeting!
Region 1 Operating Committee

As of March 4, 2015, Region I is in 7th place. Your stats are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Last Year</th>
<th>YTD as of 3/4/16</th>
</tr>
</thead>
<tbody>
<tr>
<td># of donors</td>
<td>786</td>
<td>574</td>
</tr>
<tr>
<td>$ of donations</td>
<td>$ 24545</td>
<td>$ 15490</td>
</tr>
</tbody>
</table>

SINCE 1990

- $1.9M+ Scholarships
- $250K+ Research Fellowships
- $235K+ Research Grants
- $150K+ Professional Education Grants
Foundation and Safety Matters Campaign

1. What has your chapter done?
2. Did you donate?
3. Donation at House of Delegates?
4. How can we improve?
Region 1 Operating Committee

- Finalize votes for 2017 Spring ROC location
- Plans for the Fall ROC
Region 1 Operating Committee

Chapter Reports: 2:00 – NLT 3:00
(Timekeeper, keep us honest!)

1. Valley Coastal
2. Cascade
3. San Francisco
4. Central Valley
5. San Jose
• Successes
  – Developed Chapter Introduction Sheet and Provided to all New Members
  – Held Our First Streaming Video Technical Meeting (. 2CEU’s)
  – Increased Membership Contact E Blast
  – Revived our LinkedIn Account 13% Growth
  – Each Meeting Has Seen New Members
  – Offered Free Job Postings to Local PIHRA Chapters

• Challenges
  – Meeting Attendance
  – Chapter Cash Flow

• Milestones
  – On Track to Achieve Gold Level Performance
  – Monthly Web Update

• Future
  – Pitched and Awarded to Host the September 2016 ROC Meeting
  – New President and President Elect and Treasurer and other board positions
  – Possible PDC
San Francisco Chapter SMCU Analysis
April 21-22, 2016

**Successes**
- Held successful & profitable Joint PDC with San Jose Chapter on March 9, 2016 (with 400+ attendees)
- Increased Membership to 475+ active members in the current Chapter Year.
- Strengthened Chapter by retaining skilled, hard working Exec. Comm. & Chairs (including Sections).
- Recruited & Elected new volunteers for the 2016-2017 Chapter Year, while retaining many current volunteers.

**Milestones**
- Held successful & profitable 1-Day Chapter PDC each of the past 15 years.
- Earned Large Chapter Category for 2016-2017 or 2017-2018.

**Challenges**
- Travel expenses to ROC, Leadership and Society PDC, and cost of Technical Meetings meals, are increasing, while Member Income has not increased.
- No easy method in place for passing completed Chapter tasks to next Chapter Officers from one year to the next year.

**Unique 2016-17 Plans**
- Added AIHA Northern Calif. Chapter to our 2017 joint PDC with the San Jose Chapter.
- Re-instituting hosting ½-Day and 1-Day Safety Seminars to better serve our Chapter Members’ needs.
- Partnering with the OTI in Dublin, CA to cross promote Classes and Seminars.
Central Valley
Successes/Milestones

- 2014-2015 Gold Level Chapter
- Joint Events with Bay Area Environmental Safety Group (BAESG)
- Bay Area Safety Symposium
  - Joint event with SF Chapter and PASMA
- Three Scholarships Awards

Challenges

- Member recruitment & retention
- Meeting attendance
- Volunteers/Executive Committee Candidates

Unique 2016-2017 Plans

- Increasing scholarship awards to six total
- Bay Area Safety Symposium Partnership with AIHA-NCS and ASSE SF
Thank you ARVP’s

Thank you DRVP

(Tom lives somewhere in here... more coastal than valley)

Thanks to those who are preparing to step up
Thank you San Jose!

Here we come Valley Coastal!

Dan says thanks to all – good work and look forward to seeing you in Atlanta and beyond